

## **GLENBEIGH CONSTRUCTION LIMITED**

### **ENVIRONMENTAL POLICY**

#### **Our Business**

Glenbeigh Construction Ltd. was established in 1985 and has over 20 years experience in management and construction specialising in commercial, refurbishment, fit-out, new build and pre-engineered modular buildings.

#### **Our Core Principles**

Our overall objective is to minimise the effect that our operation has on the environment by implementing an Environmental Management System within the Company. Glenbeigh Construction Ltd are fully committed to managing and operating office environment and construction sites to the highest possible standards thus ensuring that our activities do not adversely effect the environment.

#### **Our Staff and Customers**

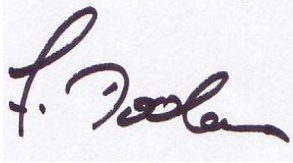
Our sites are managed by experienced and trained personnel, who receive every support from management in order to fulfil their responsibilities towards environmental management. We are committed to achieving a safe working environment, where our staff's views are valued and respected. We will work to meet the demands of our customers wherever possible, without compromising company policy or stated environmental objectives and legal requirements.

#### **Management of the Environment**

We have established an Environmental Management System and aim to achieve the following objectives:

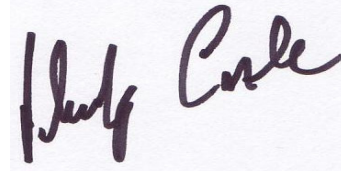
- Implement systems and procedures to facilitate continual improvement of the Environmental Management System.
- Manage our operations with diligence and with the awareness that our goal is to protect the environment and prevent pollution, by employing the best control mechanisms, procedures and processes which are proven technologically sound and economically feasible.
- Evaluate all Environmental Aspects of our business and determine the resulting Environmental impacts.
- Foster openness, dialogue, enhanced communication and discussion with employees, clients, suppliers, contractors and all interested parties regarding our environmental performance and our environmental objectives and targets.
- Focus on the primary environmental concerns: the disposal of waste material, storage of material, control of contractors and environmental emissions.
- Comply with relevant environmental legislation, regulatory requirements and corporate guidelines and provide self-monitoring to ensure compliance.
- Publish the Environmental Policy internally, by communication to all employees and posting the document on the Company's site, and externally to all interested parties on request.

- Train our employees to achieve continual improvement in environmental performance; the starting point is to comply fully with the requirements of ISO 14001: 2004.
- Measure environmental performance by conducting regular environmental audits and assessments of compliance with the Environmental Policy, relevant environmental legislation and regulatory requirements



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Frank Doolan  
DIRECTOR



Philip Earle  
DIRECTOR